

Commercial Construction Superintendent

\$85,000 – \$110,000 / yr

Full-time

Local — no travel

Colorado

ABOUT CROSSLANDS

Crosslands Construction Company is a 28-year-old, mid-sized commercial general contractor with a track record of delivering quality ground-up construction. Our portfolio spans one- to three-story buildings and a wide range of structural systems. We're a company that takes care of our people — in the field and in the office.

THE ROLE

We're looking for an experienced, self-directed Project Superintendent to lead field operations on commercial construction projects in Colorado. You'll be the on-site owner of schedule, subcontractor coordination, and quality — reporting directly to the Project Manager and VP of Field Operations.

WHAT YOU'LL DO

- Own and manage the project schedule from groundbreaking through closeout
- Direct, coordinate, and hold accountable all subcontractors on site
- Read and execute construction documents with precision — plans, specs, and shop drawings
- Verify grades, dimensions, and material quantities in the field
- Communicate project status, RFIs, and issues clearly to the PM and VP of Field Operations
- Maintain a safe, organized, and productive job site at all times
- Manage daily logs, reports, and documentation using Word, Excel, and online project management systems
- Perform quantity takeoffs and material takeoffs as needed

WHAT WE'RE LOOKING FOR

- 10+ years of experience as a commercial construction superintendent
- Proven experience with ground-up construction and associated site work
- Hands-on experience with wood frame, steel structure, masonry, and/or tilt-wall construction
- Strong ability to read and interpret construction documents
- Proficiency in Microsoft Word, Excel, Microsoft Project, Bluebeam, and online project management platforms
- Excellent communication skills — written and verbal
- Valid driver's license

COMPENSATION & SCHEDULE

Base salary	\$85,000 – \$110,000 / year
Auto allowance	Included

Technology	Computer & cell phone allowance
Schedule	Monday – Friday, weekends as needed

BENEFITS

- Health insurance (employee + family)
- Dental insurance
- Vision insurance
- Life insurance
- Paid time off
- Professional development assistance

To learn more about Crosslands Construction Company — our values, culture, and project portfolio — visit www.crosslands.us