

Traveling Commercial Construction Superintendent

💰 \$85,000 – \$110,000 / yr

🕒 Full-Time

✈️ Nationwide
Travel

📍 Englewood, CO (Home Base)

ABOUT CROSSLANDS CONSTRUCTION

Crosslands Construction Company is a 28-year-old commercial general contractor headquartered in Englewood, CO, with \$20–30M in annual revenue and an active project footprint spanning multiple states. We specialize in ground-up commercial construction — one- to three-story buildings across a variety of structural systems, including wood frame, steel, masonry, and tilt-wall.

Our repeat client programs include national brands like QuikTrip convenience stores and KinderCare Learning Centers, which means our Superintendents work on consistent project types in diverse markets — building real expertise and real relationships. We take care of our people: you stay paid between assignments, you're set up for success in the field, and you've got a team behind you from day one.

THE ROLE

We're looking for an experienced, self-directed Superintendent to own field operations on commercial construction projects from groundbreaking through closeout. You'll report directly to the Project Manager and VP of Field Operations, and you'll be the on-site leader for schedule, quality, subcontractor performance, and site safety.

This is a traveling position. You will be assigned to projects in different markets — typically running one project at a time — and must be comfortable relocating temporarily and working independently in unfamiliar locations. Crosslands provides per diem, auto allowance, and technology support to make this manageable.

WHAT YOU'LL DO

- Own the project schedule — develop, maintain, and enforce it from mobilization through owner turnover
- Manage and coordinate all subcontractors on site; hold them accountable to scope, schedule, and quality standards
- Read and execute construction documents with precision: civil, architectural, structural, MEP drawings, specs, and shop drawings
- Perform field verification of grades, dimensions, elevations, and material quantities
- Conduct quantity and material takeoffs as needed to support field ordering and cost control
- Manage all RFIs, submittals tracking, and field document control in coordination with the PM
- Maintain a safe, organized, and productive job site — enforce OSHA compliance and Crosslands safety standards daily
- Coordinate with local inspectors, utilities, and municipal authorities to keep inspections and approvals on track
- Complete daily reports, photo documentation, and project logs using Word, Excel, Bluebeam, and online PM platforms
- Proactively communicate project status, risks, and issues to the PM and VP of Field Operations

WHAT WE'RE LOOKING FOR

Required:

- 10+ years of experience as a commercial construction superintendent
- Proven track record with ground-up construction, including associated sitework (grading, utilities, flatwork)
- Hands-on experience with two or more structural systems: wood frame, steel, masonry, or tilt-wall
- Strong ability to read and interpret full construction document sets (civil, architectural, structural, MEP)
- Proficiency in Microsoft Word, Excel, and Microsoft Project
- Experience with Bluebeam Revu for document markup and field coordination
- Familiarity with online project management platforms (e.g., Procore, Buildertrend, or equivalent)
- Excellent written and verbal communication skills
- Valid driver's license; willingness and ability to travel to project sites nationally

Preferred:

- Experience managing fast-paced repeat-program projects (convenience stores, retail, childcare, medical)
- OSHA 30 certification
- First Aid / CPR certified
- Experience using scheduling software for CPM schedule development and three-week look-aheads

COMPENSATION & SCHEDULE

ITEM	DETAILS
Base Salary	\$85,000 – \$110,000 / year
Pay Between Assignments	Paid during downtime between projects
Auto Allowance	Included
Per Diem	Market-adjusted by project location
Technology	Laptop and cell phone allowance provided
Schedule	Monday – Friday; weekends as needed during critical phases

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